

# Annexure – 5

## Corporate Social Responsibility

The practice of Corporate Social Responsibility Policy ('CSR') as a paradigm for firms and businesses to follow has evolved from its early days to the present day realities where it is a business requirement to be socially responsible. This evolution has been necessitated both due to the changed environment under which firms operate as well as the realisation that profits as the sole reason for existence can no longer hold good. At Tejas, our relentless pursuit has always been to not just become a leading telecom networking Company but also one that cares for society. Our mission is to build an inclusive society and to make a meaningful difference to the community around us. We partner with our stakeholders to create shared benefit by generating economic value, community investment and optimally utilizing the resources which are an integral part of our stakeholder engagement initiatives. It is this quest that enthuses us to approach our corporate responsibility with all seriousness. We aim to positively impact not just our financial performance, but our future generations as well. The projects undertaken during the year ended March 31, 2021 are within the broad framework of Schedule VII of the Act.

### 1. Brief outline on CSR Policy of the Company.

Tejas Networks Limited ('Tejas' or 'the Company') has adopted CSR initiatives so as to attain sustained economic performance, environmental and social stewardship. The Company engages with society beyond business as it believes a good business needs to create higher impact in building a better future for communities in its environment. The Company works towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, and preserving Indian art and culture. The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations. The CSR activities shall be undertaken within the territory of the Republic of India, and the Company shall give preference to the local area/ areas around which it operates, for spending the amount earmarked for CSR activities.

Tejas' CSR activities will focus on:

- **Hunger, Poverty Malnutrition and Health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare

and sanitation, Disaster Management and making available safe drinking water.

- **Education:** Promoting and engaging in deep and meaningful systemic work in the area of school and college education including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, livelihood enhancement projects, contributing towards improving the infrastructure of schools by building additional classrooms and other infrastructure (such as public libraries), providing study and play materials, and providing special care to introduce digital technology in primary and secondary education for improving quality of education.

- **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, and conservation of natural resources and maintaining the quality of soil, air and water.

- **National Heritage, Art and Culture:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries and promoting and developing traditional arts and handicrafts.

### 2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Amb. Leela K Ponappa	Chairperson, Independent	4	4
2	Balakrishnan V	Member, Independent	4	4
3	Sanjay Nayak	Member, Non-Independent	4	4
4	Arnob Roy	Member, Non-Independent	4	4



### 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company.

The Composition of the CSR Committee, CSR Policy and CSR Projects as approved by the Board of the Company is available on its website at [www.tejasnetworks.com/policies-codes.php](http://www.tejasnetworks.com/policies-codes.php)

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report).

The details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 are stated below:

Sl. No.	Name of Institution	Impact Assessment
1	Akshaya Patra Foundation, Bengaluru 	<b>Disaster Management – COVID 19 Relief Efforts - ₹ 0.10 crore</b> The Donation was used to distribute 45,455 number of cooked meals at ₹ 22/- per meal against COVID lockdown to the needy individuals and their families as part of the Foundation's COVID relief efforts.
2	ICT Academy, Chennai 	<b>Education - Certificate course on Optical Communication Hardware and Networking - ₹ 0.15 crore</b> <ul style="list-style-type: none"> <li>The objective of the program is to focus on training, skills development and mentoring students on futuristic industry oriented telecommunication skills and to help them to map their career in telecommunication skills.</li> <li>Program duration – 120 hours with 526 beneficiaries comprising of final year students of the Engineering stream across the Engineering Institutions located across the State of Tamilnadu.</li> </ul>
3	Sri Aurobindo Society, Puducherry 	<b>Education - Development of Digital Platforms -Learning Management - ₹ 0.20 crore</b> <ul style="list-style-type: none"> <li>Project Inclusion' aims to develop a Learning Management System and digital content for the training of teachers of students with Neuro-Developmental Disorder (NDD) so as to give them equal and quality education. The Project worked to strengthen inclusive education in Tripura, Dadra, Nagar and Haveli, Andaman and Nicobar Islands and Jharkhand.</li> <li>The quantitative outcomes of the project are Teachers oriented: 1,574; Screened cases of NDD: 1,273; Psychometric Assessment of Screened Cases of NDD: 1,656.</li> <li>Increased Awareness among teachers post training: 1% to 30%, Teachers correctly identified students with NDD: 71%, Teachers participated proactively by submitting case studies : 59%</li> </ul>
4	The International Institute of Information Technology, Bengaluru 	<b>One time Education - Research Proposal on ML-based Network Node Reliability Prediction - ₹ 0.25 crore</b> Two research contributions have been made so far in this CSR funded project. <ul style="list-style-type: none"> <li>A novel proposal for an implementable non-intrusive failure prediction mechanism for deployed network nodes using information from log files of those devices. It also proposed architecture for non-intrusive failure prediction. It then proposed a directed acyclic graph (DAG) based failure prediction mechanism. Numerical results show that the mechanism has near perfect accuracy in predicting failures of individual network nodes.</li> <li>Extending and generalizing the network node failure prediction mechanism by applying formal approach of data augmented Bayesian networks (BN). Data augmentation is applied to generate the conditional probabilities assuming power law distribution for failure occurrences. The BN uses these probabilities and predicts failures as events occur in real time. Numerical results show that network node failure prediction can be performed with high accuracy even with artificial data augmentation.</li> </ul>

5	<b>The Deshpande Foundation, Hubballi</b> 	<b>Education - Skill in Village Program - ₹ 0.15 crore</b> <ul style="list-style-type: none"> <li>The Foundation creates an ecosystem that nurtures entrepreneurial mindsets to impact grassroots problems through innovation, collaboration and sustainability. The foundation realized that a better social impact could be achieved by refining the pedagogical practices early in childhood education. The foundation works on the concept of Innovate, Impact and Empower.</li> <li>The foundation imparts 21st century skills and Life skills to Students and trained teachers for language and life skills in 5 schools supported in Shirhatti Taluk of Gadag District, reached 200+ students studying in 3rd standard to 9th standard by imparting to school students, the communication, critical &amp; creative thinking, culture, public speaking, listening, time management etc. Further, 90+ teachers trained for language and life skills classes.</li> </ul>
6	<b>Katha, New Delhi</b> 	<b>Education - Initiative in creating a nation where every child is a Reader-Leader - ₹ 0.13 crore</b> <p>Katha creates programs for children to access and read holistic, relevant books and through education, become agents of change. Of 150 million children in school in India in K-5, 50% cannot read at grade level, leading to poor school performance and entrenched poverty. Katha programs encompass five elements: high-quality reading content creation which fosters critical thinking and problem-solving skills; story pedagogy, technology-powered portal, partnerships, and cultural inclusivity. Katha's mission is to empower socio-economically disadvantaged children as they read for joy and meaning and guide them towards creating a sustainable world.</p> <p>Program impact [Jan-March 2021] includes creation of 3 books, 3 ebooks, 3 translations, 3 courses and 12 activities on LMS, 2 training workshops for 10 facilitators.</p>

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in ₹)	Amount required to be setoff for the financial year, if any (in ₹)
1	Nil	Nil	Nil

6. Average net profit of the company as per section 135(5) - ₹ 48.55 crore

7. (a) Two percent of average net profit of the company as per section 135(5)	₹ 0.98 crore
(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years	Nil
(c) Amount required to be set off for the financial year, if any	Nil
(d) Total CSR obligation for the financial year ended March 31, 2021 (7a+7b- 7c)	₹ 0.98 crore

8. a) CSR amount spent or unspent for the financial year ended March 31, 2021

Total Amount Spent for the Financial Year. (in ₹)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
0.98 crore	Nil	Nil	Nil	Nil	Not applicable

## b) Details of CSR amount spent against ongoing projects for the financial year ended March 31, 2021:

1	2	3	4	5		6	7	8	9	10	11	
Sl No	Name of the Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Project duration	Amount allocated for the project (in ₹.)	Amount spent in the current financial Year (in ₹.)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹.)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration number.
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

## c) Details of CSR amount spent against other than ongoing projects for the financial year ended March 31, 2021:

1	2	3	4	5		6	7	8	
Sl no	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Amount spent for the project (in ₹.)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District			Name	CSR Registration number.
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

d) Amount spent in Administrative Overheads - Nil

e) Amount spent on Impact Assessment, if applicable - Nil

f) Total amount spent for the Financial Year (8b+8c+8d+8e) - Nil

g) Excess amount for set off, if any - Nil

Sl No.	Particular	Amount (in ₹.)
1	Two percent of average net profit of the company as per Section 135(5)	0.98 crore
2	Total amount spent for the Financial Year	0.98 crore
3	Excess amount spent for the financial year [(ii)-(i)]	Nil
4	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
5	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

## 9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹.)	Amount spent in the reporting Financial Year (in ₹.)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in ₹.)
1				Name of the Fund	Amount (in ₹)	Date of transfer.	
	Nil	Nil	Nil	Nil	Nil	Nil	Nil

## (b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

1	2	3	4	5	6	7	8	9
Sl. No.	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in ₹.).	Cumulative amount spent at the end of reporting Financial Year. (in ₹.)	Status of the project - Completed /Ongoing.
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

**10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year - Not applicable**

(asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s).
- (b) Amount of CSR spent for creation or acquisition of capital asset.
- (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
- (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

**11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per Section 135(5).**

The Company has fully spend the entire amount of CSR of ₹ 0.98 crore for the year ended March 31, 2021 and there is "Nil" balance to be contributed as CSR contribution for the year ended March 31, 2021.

Bengaluru  
April 21, 2021

Sd/-  
Amb. Leela K Ponappa  
Chairperson, CSR Committee

Sd/-  
Sanjay Nayak  
Managing Director and CEO

**Disclosure of Interest**

- Balakrishnan V, Chairman of the Board and Member of the CSR Committee is in the Board of Governors in ICT Academy, Chennai. He was also in the Board of the Akshaya Patra Foundation, Bangalore as Trustee and resigned during the year.
- Dr. Gururaj Deshpande, Non-Executive and Non-Independent Director of the Board is a co-founder of the Deshpande Foundation, Hubballi.
- Sanjay Nayak, Managing Director and CEO and a Member of the Board and CSR Committee is in the Board of Deshpande Foundation, Hubballi as Trustee.
- Arnob Roy, Whole-time and COO and a Member of the Board and CSR Committee is in the Board of Deshpande Foundation, Hubballi as Trustee.

**Certification by the Chief Financial Officer**

I, Venkatesh Gadiyar, Chief Financial Officer, Tejas Networks Limited hereby confirm as follows:

- The Corporate Social Responsibility Committee (the "CSR Committee") duly constituted in accordance of Section 135 of the Companies Act, 2013 consisting of four directors of which two are independent director with the Chairman of the Committee being an Independent Director.
- The CSR Committee identifies the activities to be undertaken as per Schedule VII of the Companies Act, 2013 and recommend the amount of expenditure to be incurred on such activities and the locations for carrying out CSR activities.
- The Company has fully spent the amount of CSR that has to be contributed by the Company as prescribed under Section 135 of the Act and there is "NIL" amount that is unspent.
- The implementation and monitoring of CSR Policy, is in accordance and in compliance with CSR objectives and Policy of the Company.
- The CSR activities undertaken by the Company do not include the activities that are in the normal course of business of the Company nor carried out for fulfilment of any other statutory obligations under any law in force in India.
- The CSR activities have been carried out in India and not outside India.
- The CSR contribution has not been made to any political party either directly or indirectly nor on activities on sponsorship basis for deriving marketing benefits for its products or services.
- The CSR contribution is not made to benefit of the employees of the Company as defined in clause (k) of section 2 of the Code on Wages, 2019 nor the employees' families either directly or indirectly.
- For the purpose of determining the CSR contribution, the calculation of Net Profits does not contain any profit arising from any overseas branch or branches of the Company nor any dividend received from other Companies in India.

Bengaluru  
April 21, 2021

Sd/-  
Venkatesh Gadiyar  
Chief Financial Officer