General information about company		
Scrip code	5405	95
NSE Symbol	TEJA	ASNET
MSEI Symbol	NOT	LISTED
ISIN	INE	010J01012
Name of the entity	Tejas Limi	s Networks ited
Date of start of financial year	01-0	4-2024
Date of end of financial year	31-0	3-2025
Reporting Quarter Type	Year	ly
Date of Quarter Ending	31-0	3-2025
Type of company	Equi	ty
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not applicable
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	Not applicable
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	Not applicable
Risk management committee	Appl	licable
Market Capitalisation as per immediate previous Financial Year	Top :	500 listed ies
Is SCORE ID Available ?	Yes	
SCORE Registration ID	T005	561
Reason For No SCORE ID		
Type of Submission	Orig	inal
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

	Annexure I											
	Annexure I to be submitted by listed entity on quarterly basis											
	I. Composition of Board of Directors											
	Disclosure of notes on composition of board of directors explanatory											
	Whether the listed entity has a Regular Chairperson Yes											
	Whether Chairperson is related to MD or CEO No											
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth				
1	Mr	Arnob Roy	ACGPR2200K	03176672	Executive Director	Not Applicable		04-08- 1963				
2	Mr	N Ganapathy Subramaniam	AGZPG5009N	07006215	Non-Executive - Non Independent Director	Chairperson		20-05- 1959				
3	Mr	Bhaskar Ramamurthi	AAAPB4527F	01914155	Non-Executive - Independent Director	Not Applicable		17-04- 1959				
4	Mr	Mr PR Ramesh AAEPR0022P 01915274 Non-Executive - Independent Director Not Applicable					17-01- 1955					
5	5 Mrs Alice (7 Vaidvan ARDPV695XI 0/39443/							22-07- 1959				
6	Mr	Anand S Athreya	AKHPA9556A	10118880	Executive Director	Not Applicable	CEO-MD	26-08- 1963				

	I. Composition of Board of Directors										
	Disqualification of Directors under section 164 of the Companies Act, 2013										
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status						
1	No				Active						
2	No				Active						
3	No				Active						
4	No				Active						
5	No				Active						
6	No				Active						

	I. Composition of Board of Directors												
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		25-03- 2019				1	0	1	0			
2	NA		19-01- 2022				3	0	0	1			
3	NA		27-06- 2022			33	1	1	2	1			
4	NA		27-06- 2022			33	6	6	8	5			
5	NA		29-03- 2023			24	3	3	5	2			
6	NA		21-04- 2023				1	0	0	0			

Au	Audit Committee Details											
Sr	DIN Number	Date of Cessation	Remarks									
1	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Chairperson	21-07-2023							
2	01915274	P R Ramesh	Non-Executive - Independent Director	Member	28-06-2022							
3	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	21-07-2023							

No	Nomination and remuneration committee										
	Whether the Nomination and remuneration committee has a Regular Chairperson Yes										
Sr	DIN Number	Date of Cessation	Remarks								
1	01915274	P R Ramesh	Non-Executive - Independent Director	Chairperson	16-02-2023						
2	07006215	N Ganapathy Subramaniam	Non-Executive - Non Independent Director	Member	29-03-2023						
3	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	25-03-2024						

Sta	Stakeholders Relationship Committee									
	W	hether the Stakeholders F	Yes							
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks					
1	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Chairperson	28-06-2022					
2	03176672	Arnob Roy	Executive Director	Member	22-04-2019					
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	29-03-2023					

Ri	Risk Management Committee										
Sr	DIN Number	Date of Cessation	Remarks								
1	01915274	P R Ramesh	Non-Executive - Independent Director	Chairperson	28-06-2022						
2	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	28-06-2022						
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	25-03-2024						

Co	Corporate Social Responsibility Committee										
	Whethe										
Sr	DIN Number	Date of Cessation	Remarks								
1	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Chairperson	28-06-2022						
2	03176672	Arnob Roy	Executive Director	Member	22-04-2019						
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	29-03-2023						

Ot	her Committee					
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1											
Ann	Annexure 1											
III. N	III. Meeting of Board of Directors											
1	Disclosure of notes on meeting of board of directors explanatory											
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*				
1	18-10-2024				Yes	6	6	3				
2		23-01-2025	96		Yes	6	6	3				
3		17-03-2025	52		Yes	6	5	3				

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IV. Meeti	ng of Committees	
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		Disclos	sure of notes o							
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-10-2024				Yes	3	3	3	0
2	Audit Committee	23-01-2025	96			Yes	3	3	3	0
3	Nomination and remuneration committee	18-10-2024				Yes	3	3	2	0
4	Nomination and remuneration committee	23-01-2025	96			Yes	3	3	2	0
5	Stakeholders Relationship Committee	18-10-2024				Yes	3	3	2	0
6	Stakeholders Relationship Committee	23-01-2025	96			Yes	3	3	2	0

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Ann	exure	- 1

IV. Meeting of Committees	

	A Maching of Committees									
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	18-10-2024				Yes	3	3	3	0
8	Risk Management Committee	23-01-2025	96			Yes	3	3	3	0
9	Corporate Social Responsibility Committee	18-10-2024				Yes	3	3	2	0
10	Corporate Social Responsibility Committee	23-01-2025	96			Yes	3	3	2	0

	Annexure 1						
V	V. Affirmations						
Sr	Subject	Compliance status (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	N R Ravikrishnan			
2	Designation	Company Secretary and Compliance Officer			

	I. Disclosure on website in terms of LODR Regulation							
Sr								
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address				
	As per regulation 46(2) of the LODR:							
1.1	Details of business	Yes		https://www.tejasnetworks.com/investor-relations/				
1.2	Memorandum of Association and Articles of Association	Yes		https://www.tejasnetworks.com/investor-relations/				
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.tejasnetworks.com/investor-relations/				
2	Terms and conditions of appointment of independent directors	Yes		https://www.tejasnetworks.com/investor-relations/				
3	Composition of various committees of board of directors	Yes		https://www.tejasnetworks.com/investor-relations/				
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.tejasnetworks.com/investor-relations/				
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.tejasnetworks.com/investor-relations/				
6	Criteria of making payments to non-executive directors	Yes		https://www.tejasnetworks.com/investor-relations/				
7	Policy on dealing with related party transactions	Yes		https://www.tejasnetworks.com/investor-relations/				
8	Policy for determining 'material' subsidiaries	Yes		https://www.tejasnetworks.com/investor-relations/				
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.tejasnetworks.com/investor-relations/				
10	Email address for grievance redressal and other relevant details	Yes		https://www.tejasnetworks.com/investor-relations/				
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.tejasnetworks.com/investor-relations/				
12	Financial results	Yes		https://www.tejasnetworks.com/investor-relations/				
13	Shareholding pattern	Yes		https://www.tejasnetworks.com/investor-relations/				
14	Details of agreements entered into with the media companies and/or their associates	NA						

An	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)						
	I. Disclosure on website in terms of LODR Regulation						
Sr							
	As per regulation 46(2) of the LODR:						
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.tejasnetworks.com/investor-relations/				
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.tejasnetworks.com/investor-relations/				
16	New name and the old name of the listed entity	NA					
17	Advertisements as per regulation 47 (1)	Yes	https://www.tejasnetworks.com/investor-relations/				
18	Credit rating or revision in credit rating obtained	Yes	https://www.tejasnetworks.com/investor-relations/				
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.tejasnetworks.com/investor-relations/				
20	Secretarial Compliance Report	Yes	https://www.tejasnetworks.com/investor-relations/				
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.tejasnetworks.com/investor-relations/				
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.tejasnetworks.com/investor-relations/				
23	Disclosures under regulation 30(8)	Yes	https://www.tejasnetworks.com/investor-relations/				
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA					
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.tejasnetworks.com/investor-relations/				
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.tejasnetworks.com/investor-relations/				
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://www.tejasnetworks.com/investor-relations/				
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.tejasnetworks.com/investor-relations/				
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.tejasnetworks.com/investor-relations/				

<u> </u>								
	Annexure II							
П.	II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes					
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes					
3	Meeting of Board of directors	17(2)	Yes					
4	Quorum of Board meeting	17(2A)	Yes					
5	Review of Compliance Reports	17(3)	Yes					
6	Plans for orderly succession for appointments	17(4)	Yes					
7	Code of Conduct	17(5)	Yes					
8	Fees/compensation	17(6)	Yes					
9	Minimum Information	17(7)	Yes					
10	Compliance Certificate	17(8)	Yes					

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
11	Risk Assessment & Management	17(9)	Yes				
12	Performance Evaluation of Independent Directors	17(10)	Yes				
13	Recommendation of Board	17(11)	Yes				
14	Maximum number of Directorships	17A	Yes				
15	Composition of Audit Committee	18(1)	Yes				
16	Meeting of Audit Committee	18(2)	Yes				
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes				
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes				
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes				
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes				

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
21	Role of Nomination and Remuneration Committee	19(4)	Yes				
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes				
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
24	Role of Stakeholders Relationship Committee	20(4)	Yes				
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes				
26	Meeting of Risk Management Committee	21(3A)	Yes				
27	Quorum of Risk Management Committee meeting	21(3B)	Yes				
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes				
29	Vigil Mechanism	22	Yes				
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes				

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes				
32	Approval for material related party transactions	23(4)	Yes				
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes				
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA				
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes				
36	Alternate Director to Independent Director	25(1)	NA				
37	Maximum Tenure	25(2)	Yes				
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes				
39	Meeting of independent directors	25(3) & (4)	Yes				
40	Familiarization of independent directors	25(7)	Yes				

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
41	Declaration from Independent Director	25(8) & (9)	Yes				
42	Directors and Officers insurance	25(10)	Yes				
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA				
44	Memberships in Committees	26(1)	Yes				
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes				
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes				
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA				
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes				
	Any other information to be provided - Add Notes						

	Annexure II				
1	Name of signatory	N R Ravikrishnan			
2	Designation	Company Secretary and Compliance Officer			

	Annexure II					
III. Affirmations						
Sr	Particulars	Compliance status (Yes/No/NA)				
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes				
	Any other information to be provided					

Annexure II				
1	Name of signatory	N R Ravikrishnan		
2	2 Designation Company Secretary and Compliance Officer			

Details of Cyber security incidence					
	Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter				
Number of cyber secur					
Sr.	Date of the event	Brief details of the event			

Signatory Details			
Name of signatory	N R Ravikrishnan		
Designation of person	Company Secretary and Compliance Officer		
Place	Bangalore		
Date	24-04-2025		

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Superintendent, Office of the Commissioner of Central Tax, Bengaluru	Penalty imposed u/s 74 of CGST Act for alleged contravention of the provisions of the GST Act, 2017	16-01-2025	The said penalty amount of Rs. 48,295/- pertains to the alleged non compliance of the RCM provisions of the CGST Act, 2017	There is no material impact on financials, operations or other activities of the Company.